

FEDERAL UNIVERSITY OF PERNAMBUCO
CENTER FOR ARTS AND COMMUNICATION
POSTGRADUATE PROGRAM IN INFORMATION SCIENCE

INTERNAL REGULATION No. 01/2021

Establishes the Affirmative Action Policy under the Postgraduate Program in Information Science at the Federal University of Pernambuco.

THE POSTGRADUATE PROGRAM IN INFORMATION SCIENCE AT THE FEDERAL UNIVERSITY OF PERNAMBUCO, in the use of its legal attributions and, **CONSIDERING:**

- special programs and measures to correct racial inequalities and to promote equal opportunities;
- Law No. 8112/1990; Law No. 12,711/2012, amended by Law No. 13.409/2016, and regulated by Decree No. 7.824/2012, amended by Decree No. 9,034/2017, which refers to federal educational institutions, may, through specific affirmative action policies, establish reservations for additional or other places;
- that the Federal Supreme Court declared, in 2012, the Constitutionality of Affirmative Action Policies;
- Law No. 12.990/2014, which reserves to black people 20% (twenty percent) of the vacancies offered in public examinations for the filling of effective positions and public jobs in the scope of the federal public administration, municipalities, public foundations, public companies and government-controlled mixed capital companies;
- Resolution No. 12, of January 16, 2015, of the National Council for Combating Discrimination and Promotion of the Rights of Lesbians, Gays, Transvestites and Transsexuals - CNCD/LGBT, which establishes parameters to guarantee the conditions of access and permanence of transvestite and transsexual people and all those whose gender identity is not recognized in different social spaces – in educational systems and institutions;

- Ordinance No. 13/2016/MEC which provides for the induction of Affirmative Actions in Graduate Studies, such as the inclusion of black (black and brown), indigenous and disabled people in programs at the Master's and Doctoral levels;
- the inclusion actions, through the affirmative action policy at UFPE respecting the differences and diversity, recognizing the inequalities of the groups dealt with in the resolution, expanding opportunities for entry and permanence in Postgraduate Program;
- Resolution No. 17/2021/CEPE/UFPE, which institutes a policy of affirmative action in Postgraduate Studies at the Federal University of Pernambuco.

RESOLVES:

Article 1 - The master's and doctoral courses of the Postgraduate Program in Information Science (PPGCI) of the Federal University of Pernambuco (UFPE) will adopt affirmative action policies that respect differences and diversity, recognize social and racial inequalities and expand opportunities for the inclusion in their student body, of black people (black and brown) quilombolas, gypsies, indigenous, trans (transsexuals, transgender and transvestites) and with disabilities.

Only Paragraph - The same rules applied to other PPGCI students apply to affirmative action students with regard to the development of their activities, pursuant to the provisions of the respective Internal Regulations of the PPGCI and in accordance with Resolution No. 19/2020, CEPE/UFPE.

CHAPTER I

Characterization of People and Entry into the Program

Article 2 - Afro-descendant people (black and brown), quilombolas, gypsies, indigenous, trans (transsexuals, transgender and transvestites) and with disabilities are those who sign a Self-Declaration for Candidates for Affirmative Action Vacancies, upon registration of the selection process for admission of students, in accordance with Resolution No. 17/2021 of the Teaching, Research and Extension Council of UFPE.

Article 3 - Persons with disabilities must also present a report issued by a doctor who specializes in the area of the applicant's alleged disability, proving the disability.

§ 1 People with hearing or visual impairment must submit the following documents:

I - Audiometry exam for candidates with hearing impairment, carried out in the last six months and specific opinion with restrictions and/or recommendations;

II - Ophthalmological exam including visual acuity, performed in the last six months and appearing specific with restrictions and/or recommendations.

§ 2 It will be up to the PPGCI to request from UFPE the appropriate conditions for the participation of people with disabilities, in access and permanence, in accordance with Law No. 13.146/2015, of Decree No. 10.645/2021 and in accordance with the specific demands notified by the candidate in a timely manner.

Article 4 - Indigenous candidates must also submit a copy of a personal declaration of belonging issued by the indigenous people signed by local leadership, or by group leaders and/or indigenous associations when dealing with candidates in an urban context.

Article 5 - Gypsy and quilombola candidates must also present a declaration of belonging signed by a local leader.

Article 6 - The self-declared black people, after the selection process, will obligatorily go through the UFPE hetero-identification committee using exclusively the phenotypic criterion to measure the condition declared by the candidate.

Article 7 - Other specific criteria for the admission of students in the context of affirmative actions may be governed by the selection process for students, respecting the terms of Resolution No. 19/2020, of CEPE/UFPE.

CHAPTER II

Actions for Permanence in the Program

Article 8 - Each supervisor will take initiatives with the purpose of promoting the permanence of their mentees admitted by the affirmative action vacancy reservation system, continuously monitoring their activities in the Program.

Only paragraph - Continuous monitoring concerns the academic integration of the student, linked to the development of affiliations with the postgraduate academic environment, the PPGCI faculty, other students in the class, projects and research groups, directed activities, foreign language courses, among others of an academic nature.

Article 9 - It will be up to each professor who teaches disciplines to contribute to the permanence of incoming students through affirmative actions, through specific and differentiated actions for students who need them to maintain themselves and complete their training paths.

Article 10 - It will be up to the advisor and the professors to inform the Program Coordination about the difficulties encountered in teaching, monitoring and guiding students benefiting from affirmative actions.

Article 11 - The coordination of the PPGCI, together with the Dean Office of Postgraduate Studies (PROPG), may define complementary actions that help with the permanence of students, ensuring accessibility and carrying out continuous monitoring of all activities carried out in the Program.

CHAPTER III

Final dispositions

Article 12 - The omitted cases will be resolved by the Council of PPGCI/UFPE.

Article 13 - This Internal Regulation will come into force on the date of its publication in the UFPE Official Bulletin.

APPROVED IN 82nd ORDINARY MEETING OF THE COUNCIL OF THE POSTGRADUATE PROGRAM IN INFORMATION SCIENCE AT THE FEDERAL UNIVERSITY OF PERNAMBUCO, HELD ON JULY 29, 2021.

Professor Nadi Helena Presser

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